## INTEGRATED POLICY QUALITY, SAFETY, FSC and PEFC ENVIRONMENT

Tecnostampa Srl recognizes that a strategy aimed at improving its performance in terms of quality, respect for the environment and in matters of occupational safety, turns out to be an important image factor towards its customers, satisfies the expectations of environmental improvement, of occupational safety and quality related to the territorial context in which it operates and leads to significant commercial advantages.

Tecnostampa Srl, therefore, undertakes to pursue a policy of continuous improvement of its environmental, quality and occupational safety performance, minimizing any negative impact of its activities in terms of quality, environmental performance and occupational safety and maximizing customer satisfaction. customer, its employees/collaborators and other stakeholders in the local context of reference.

The company intends to achieve the above goals by implementing and maintaining an effective Quality Management System according to the requirements of the ISO 9001:2015 standard, an effective Occupational Health and Safety Management System, social responsibility in line with the provisions of the Legislative Decree 8 June 2001 no. 231, as well as an effective Environmental Management System also aimed at managing the chain of custody of paper products based on the FSC® -COC STD 40-004 v3.0 and PEFC ST 2002:2013 standards.

Tecnostampa ensures that its activities are carried out in compliance with the provisions of the law in force, especially in the environmental and occupational safety sector;

For the environmental management system, the Company pays particular attention to the following points:

a) reduction of energy costs, through systems for optimizing energy production and consumption (e.g. use of systems for optimizing energy consumption);

b) optimization of the use of inks in order to reduce their impact;

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c) to encourage a commercial policy aimed at spreading FSC and PEFC certified paper;

d) optimization of working methods in order to improve productivity and environmental impact (waste), while reducing waste;

e) disseminate environmental culture within the Company through the involvement of all employees;

f) environmental crimes.

For Safety and Social Responsibility, the Company adopting an Organization and Management Model in line with the provisions of Legislative Decree 8 June 2001 n. 231 and a code of ethics, pays particular attention to the following issues:

1. supervisory body articulation of powers and delegation system organizational structure;

2. crimes against the public administration crimes relating to forgery of money, credit cards and revenue stamps and corporate crimes;

3. crimes for the purpose of terrorism and subversion of the democratic order;

4. computer crimes, insider dealing and market manipulation crimes and transnational crimes;

5. money laundering and receiving stolen goods, organized crime, self-laundering crimes, crimes against industry and commerce, tax crimes, sports fraud crimes, copyright infringement crimes;

6. crimes relating to workplace safety;

7. personnel regulations and sanctions, crimes against the individual; crimes of xenophobia, racism and discrimination in general

8. crimes of irregular employment of foreign labour.

Tecnostampa ensures that the Integrated Policy and related Integrated Management System are understood and implemented at all levels. In order to inform stakeholders (employees, suppliers, customers, collaborators, etc.), it defines and maintains an internal and external communication plan to provide adequate and systematic information on the results of the management of its Social Accountability System and in particular, the Integrated Policy is published on the company website so that everyone can be involved in achieving the objectives set by the Company Management;

Recognizing the strategic role of suppliers, as key partners in pursuing the aforementioned objectives, Tecnostampa undertakes to select all types of suppliers on the basis of their ability to supply goods and services compliant with the requirements of the integrated system (ISO 9001, Legislative Decree 8 June 2001 n. 231, FSC, PEFC), as well as to raise awareness of compliance with these standards.

The Management also undertakes to periodically verify the effectiveness of the Policy and of the Integrated Management System also through the System Review, during which all the opportunities for improving company performance are assessed and improvement objectives, resources and actions necessary for their pursuit.

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